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| Description: http://www.dalinc.org/DALINC.jpg | **Minutes**  **Thursday**  **Jan. 27, 2022  8:30 AM**  **Virtual:** |

1. **Chris called the meeting to order at 8:30**
2. **Agenda was approved**

1. **Nov. 18, 2021 meeting minutes were approved**
2. **Treasurer’s Report** was received. Susan will be submitting tax forms before April.

1. **Old Business**
   1. Workshop Update – recent ILL workshop was well received. About 12 people attended. Good information. Overview of ILL system.
2. **New Business**
   1. Next Workshop: Feb 9, 2022, 8:30-10:00, online

Topic: Privacy and confidentiality

Presenters: Becky Heil (State Library), Sarah Slaughter (UD), and Joe Letriz (UD)

1. **Discussion**
   1. Diversity and Inclusion in the library. Selected takeaway points:
      * Helpful to use “we” language when discussing policies with board, admin, and staff
      * Diversity audits – some completed with vendor support at a cost (e.g. Ingram)
      * Patron request for purchase
      * Self-censorship
      * Diversity of staff

**Announcements (unminuted)**

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|  | January | March | May | July | Sept. | Nov. |
| 2022 | Virtual | Emmaus? | UW - Platteville | Galena | JKPL | State Library of Iowa |

Official meeting adjourned at 9:40. Next meeting Mar 24, 8:30-10:00, Emmaus.

Submitted by Ericka Raber